



The Green River Preserve Staff Reference Form

The Green River Preserve is a co-ed natural science and wilderness camp for bright, curious and creative children in rising 2nd through 9th grades. The Preserve also offers Expedition programs for high school students in rising 9th through 12th grades. Located in the Blue Ridge Mountains near Hendersonville NC, the private wildlife preserve encompasses 3,400 acres of mountain terrain including streams, trails, campsites, caves, and multiple waterfalls. An American Camp Association accredited camp, Green River offers daily field trips with a professional naturalist and choices of 24 elective activities. Our Expedition programs offer extended trips in two different terrains of North Carolina, the Blue Ridge Mountains and the Outer Banks.

Your frank appraisal of the applicant's leadership ability and character is most beneficial in helping us evaluate his/her application for employment with Green River Preserve. **Since we cannot process their application until we have received this, we encourage you to send this at your earliest convenience.** If you misplace the form you can look on our website to obtain another copy. We greatly appreciate your time and candor.

Applicant Information:

Applicant Name: _____ Position applying for _____

Reference Information:

Reference Name: _____ Position/Title: _____

Relationship to applicant: _____ How long have you known the applicant? _____

Telephone: (Home) _____ (Work) _____ Email: _____

If this person was in your employ previously would you rehire them? Please explain the circumstances of this person leaving your employ.

Do you have any concerns about this applicant's ability to work with children? If yes, please explain.

How would you rate this applicant's ability to be a positive role model for children? Excellent____ Good____ Fair____ Poor____

Do you have any reason to believe that this person had been or is a user of illegal drugs or that this person has been or is an excessive and/or indiscriminate user of alcohol?

To your knowledge has the applicant ever been charged or convicted of a crime? If yes, please explain.

We would like to learn as much as possible about the applicant's personality. Please be as detailed as possible and attach additional documentation if necessary. What is your opinion of the applicant's character and capabilities?

Please rate the applicant in the following areas:

NK = Not Known, P = Poor, F = Fair, G = Good, V = Very Good, O = Outstanding	Not Known	Poor	Fair	Good	Very Good	Outstanding
A positive role model for youth.						
Shows warmth, caring and acceptance for children.						
Gives firm, but fair discipline to children.						
Can be with children for long periods of time without high frustration or loss of patience.						
Works well with peers and is able to communicate effectively with co-workers as part of a team.						
Adapts well to new situations/circumstances/cultural differences.						
Is creative and flexible, can “make do” with whatever comes up.						
Shows responsibility by being reliable; is there when they are supposed to be and carries out what is asked.						
Shows loyalty by having a personal commitment to the job and employer.						
Paces his/her work to maintain a high energy level over long periods of time.						
Completes projects/assignments on time.						
Takes initiative and does more and/or is willing to do more than is asked or expected.						
Copes well with emergencies/does well under stress.						
Is willing to ask for help if needed						
Is clear and concise, especially in giving instructions.						
Has fun, shows a positive attitude and is enthusiastic about their work.						
Is compliant and non-argumentative towards authority and peers.						
Takes responsibility for actions.						
Shows integrity by being honest and is able to complete tasks without supervision.						

Signature: _____

Date: _____

If you have any questions or would like to share additional information about an applicant please contact us!

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